Memorandum

COTTONWOOD

INCORPORATED

Date: November 14, 2024

To: Cottonwood Staff, Consumers, Parents, & Guardians

From: Colleen Himmelberg, CEO

RE: **2025 Holidays**



Following are Holidays on which Cottonwood, Inc. will be closed for 2025:

New Year's Day Wednesday, January 1st

Martin Luther King Day Monday, January 20th

Spring Break Friday, April 18th

Memorial Day Monday, May 26th

Independence Day Friday, July 4th

Labor Day Monday, September 1st

Thanksgiving Thursday & Friday, November 27th & 28th

Christmas Thursday & Friday, December 25th & 26th

New Year's Day Thursday & Friday, January 1st & 2nd, 2026

Please note: As per Cottonwood policy, "...if a holiday falls on a Saturday, it will be observed the day before. If a holiday falls on a Sunday, it will be observed the day after". Please be sure to note affected holidays when planning vacation time. In some previous years when the Christmas holiday has fallen on a Tuesday or Thursday, Management has given staff an additional holiday the day before or after, but Cottonwood policy states there is only one official paid holiday for Christmas.